



Date: August 28, 2018

To: All Channellock, Inc. Associates

From: Jon S. DeArment, President & COO

Re: Promotion Announcement

We are pleased to announce the promotion of Marc Johnston to the position of Vice President of Human Resources & Workforce Development. Marc joined Channellock in 1998 and has served in the roles of Supervisor and General Supervisor of PLT2, most recently serving in the position of Director of Workforce Development.

“This is a long time coming and Marc has certainly earned it”, says Jon DeArment, President & COO. “With the challenges ahead of us in terms of staying competitive as a local manufacturing company, attracting, developing and retaining top talent is vital to our success.”

This promotion recognizes the contributions Marc has made to Channellock during his tenure with the organization and was effective at the August 24th, 2018 meeting of the Board of Directors. Please join us in congratulating Marc on his promotion!